

Equality Statement

The overall objective of all schools within Halliwell Homes provision is to provide a framework for the school to pursue its equality duties to eliminate unlawful discrimination and harassment; promote equality of opportunity; and promote good relations and positive attitudes between people of diverse backgrounds in all its activities.

The principles of this statement applies to all members of the extended school community – pupils, staff, governors, therapeutic parents, social workers and community members. Partners and contractors are also expected to abide by the statement.

We will not tolerate less favourable treatment of anyone on the grounds of gender, race, disability, sexual orientation, age, and religion or belief. Through our school ethos, curriculum and community links, we will work towards:

- a common vision
- a sense of belonging for all
- similar life opportunities for all
- strong and positive relationships between different communities.

Equality Objectives

- 1.Ensuring that all staff are aware of current legislation surrounding Equality, Diversity and Disability and their responsibilities.
- 2.Promoting mental health and wellbeing in children with protected characteristics.
- 3.Narrowing the gap in attendance for pupils with protected characteristics as defined by the Equality Act, by fostering good relationships with carers and seeking to understand the barriers to good attendance.